

## Item 13 - Resolution on principles regarding the appointment of the nomination committee

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*N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.*

The Nomination Committee proposes that the Meeting resolves on the following principles for appointment of the Nomination Committee to apply until the General Meeting resolves to amend or repeal the principles.

The Nomination Committee shall consist of four members, of which one member shall be the Chairman of the Board, who summons to the first meeting. The other three members shall be appointed by the, per the last bank day of September, three largest shareholders in number of votes in the Company whereby a representative is appointed by each shareholder. If a shareholder declines to appoint a member, the right to appoint a member shall pass to the, in number of votes, next following largest shareholder. Chairman of the Nomination Committee shall be the one, at the appointment of the Nomination Committee, representing the largest shareholder in number of votes, unless the Nomination Committee unanimously resolves to appoint another. In the event of a tied vote in the Nomination Committee, the Chairman of the Nomination Committee has a casting vote.

For the appointment of the Nomination Committee until the end of next Annual General Meeting, the Chairman of the Board of Directors is to ask the, in number of votes, largest shareholders in accordance with above, for appointment of three representatives to take part in the Nomination Committee.

The Nomination Committee's term of office extends until a new Nomination Committee has been appointed. If, during the Nomination Committee's term of office, one or more of the shareholders that have appointed members in the Nomination Committee no longer belong to the three, in number of votes, largest shareholders, the members representing these shareholders shall vacate their positions and the shareholder och shareholders who are among the three largest shareholders, in number of votes, shall be entitled to appoint their representatives. Unless there are special reasons, there shall be no changes in the composition of the Nomination Committee if only marginal changes in the number of votes have taken place or if the change occurs later than three months before the Annual General Meeting. However, shareholders who have become one of the three largest shareholders as a result of a more substantial change in the number of votes later than three months before the Meeting shall have the right to appoint a representative who shall be admitted to the Nomination Committee. A shareholder that has appointed a representative as member of the Nomination Committee have the right to dismiss such representative and appoint a new representative in the Nomination Committee and in connection with a representative's premature resignation appoint a new representative in the Nomination Committee. Changes in the composition of the Nomination Committee shall be made public as soon as they occur.

The Company shall disclose the composition of the Nomination Committee by means of a press release on the Company's website as soon as the representatives have been appointed, but no later than six months before the Annual General Meeting.

When appointing the Nomination Committee, items 2.3 and 2.4 in the Swedish Corporate Governance Code (Sw. *Svensk Kod för bolagsstyrning (Koden)*) is to be considered.

No compensation is to be paid to the members in the Nomination Committee. The Company shall reimburse the Nomination Committee for reasonable costs such as costs of such consultants, advisors or other services as the Nomination Committee may require for the performance of its work.

The Nomination Committee shall submit proposals on the following questions for resolutions to the Annual General Meeting:

- Election of Chairman of the Meeting.
- Resolution on number of Board members and auditors.
- Resolution on remuneration to the Board, remuneration for committee work and remuneration for auditors.
- Election of Board members, Chairman of the Board and auditor(s).
- If any, adjustment regarding procedures for the coming Nomination Committee.

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