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§ 1 Opening of the Annual General Meeting and election of the Chairman at the meeting

The Annual General Meeting was declared open by the Chairman of the Board of Directors, Alf Blomqvist, who was appointed as Chairman of the meeting.

I was noted that Urban Folcker was appointed to keep the minutes at the meeting.

It was further noted that the Board of Directors has decided that the shareholders shall be able to exercise their voting rights at the Annual General Meeting also by postal voting in accordance with the regulations in the company's Articles of Association. The postal voting has been conducted electronically via Postrosta.se and the link to postal voting has been available in the notice and on the company's website www.envirosystems.se since May 14, 2024. It was approved that present external individuals were allowed to attend the meeting. Likewise, a live broadcast of the Annual General Meeting was approved, but without the possibility to vote or ask questions.

§ 2 Preparation and approval of the voting list

A list of present shareholders, shareholders represented by proxy and accepted postal votes, including the number of shares and votes for each shareholder, was approved as voting list at the Annual General Meeting, [Appendix 1](#).

§ 3 Approval of the agenda

The proposed agenda as set out in the notice was presented and approved.

§ 4 Election of one or two persons to check the minutes

Oscar Bergman and Kristian Persson were appointed to adjust the minutes together with the Chairman of the meeting.

§ 5 Determination of whether the meeting has been duly convened

It was noted that the notice of the Annual General Meeting was published in the Swedish Official Gazette (Sw. *Post- och Inrikes Tidningar*) on May 16, 2024 in its entirety and has been available at the Company's website since May 14, 2024. Information that the notice to the meeting had been issued was advertised in Dagens Industri on May 16, 2024.

It was determined that the Annual General Meeting was duly convened.

§ 6 Speech by the Chairman of the Board of Directors

The Chairman of the Board of Directors, Alf Blomqvist, gave a speech.

Alf Blomqvist then answered and commented on questions and remarks from the shareholders.

§ 7 Speech by the CEO

The company's CEO, Fredrik Emilson, gave a speech.

Fredrik Emilson then answered and commented on questions and remarks from the shareholders.

§ 8 Presentation of the Annual Report and Auditor's Report as well as the Consolidated Financial Statement and Consolidated Auditor's Report

The Annual Report and the Auditor's Report as well as the Consolidated Financial Statement and the Consolidated Auditor's Report for the financial year 2023 were presented. The company's auditor Johan Palmgren reported on the audit work during the past year.

§ 9 a) Resolution on adoption of the income statement and the balance sheet as well as the consolidated income statement and consolidated balance sheet

The income statement and the balance sheet as well as the consolidated income statement and consolidated balance sheet for the financial year 2023 were approved.

§ 9 b) Resolution on allocation of the company's profit or losses in accordance with the adopted balance sheet

It was resolved that the company's profit and losses shall be carried forward to new account and that no dividend is paid for the financial year 2023.

§ 9 c) Resolution on discharge of liability for the members of the Board of Directors and the CEO

It was resolved to discharge the members of the Board of Directors and the CEO from liability for the financial year 2023, as endorsed by the auditor.

§ 10 Determination of the number of members of the Board of Directors and auditors

The Chairman of the Board, Alf Blomqvist, gave a brief account of the work of the Nomination Committee.

It was resolved, in accordance with the Nomination Committee's proposal, that the Board of Directors shall consist of five (5) ordinary board members without deputies, for the period until the end of the next annual general meeting. It was further resolved that one (1) registered auditing firm without deputy auditor shall be appointed as auditor.

§ 11 Determination of remuneration to the Board of Directors and auditors

It was resolved, in accordance with the Nomination Committee's proposal, that remuneration to the Board of Directors, for the upcoming mandate period, shall be paid with a total of SEK 1 000,000 whereby SEK 400,000 to the Chairman of the Board of Directors and SEK 200,000 to the other members of the Board of Directors except for Fabien Gaboriaud who has waived his remuneration.

It was further resolved, in accordance with the Nomination Committee's proposal that remuneration for the Company's auditor shall be paid in accordance with approved invoiced.

§ 12 Election of members of the Board of Directors and auditors and, when applicable, deputy auditors

It was resolved, in accordance with the Nomination Committee's proposal, to re-elect Alf Blomqvist, Fabien Gaboriaud, Nina Macpherson, Peter Möller and Björn Olausson.

It was resolved, in accordance with the Nomination Committee's proposal, to re-elect Alf Blomqvist as Chairman of the Board of Directors for the period until the end of the next annual general meeting.

It was resolved, in accordance with the Nomination Committee's proposal, to elect the registered auditing firm Öhrlings PricewaterhouseCoopers AB as auditor for the period until the end of next annual general meeting. It was noted that the auditing firm has informed that authorized public accountant Johan Brobäck will replace Johan Palmgren as auditor in charge.

§ 13 Resolution on principles for appointment of the Nomination Committee

The Nomination Committee's proposal regarding resolution on principles for appointment of the Nomination Committee was presented, Appendix 2.

It was resolved in accordance with the Nomination Committee's proposal.

§ 14 Resolution on determination of the principles of other remuneration for the Board of Directors

The Nomination Committee's proposal regarding resolution on determination of the principles of other remuneration for the Board of Directors was presented, Appendix 3.

It was resolved in accordance with the Nomination Committee's proposal.

§ 15 Resolution on authorization for the Board of Directors to resolve on new issue of shares

The Board of Director's proposal regarding authorization for the Board of Directors to resolve on new issues of shares was presented, Appendix 4.

It was resolved in accordance with the Board of Director's proposal.

It was noted that the resolution was unanimous.

§ 16 Closing of the Annual General Meeting.

Since it was established that there were no further questions, the Chairman declared the meeting closed.

(Signature page follows)

Minutes kept by:

Urban Folcker

Approved:

Alf Blomqvist

Oscar Bergman

Kristian Persson

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Item 13 – Resolution on principles regarding the appointment of, and instructions for, the Nomination Committee

N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.

The Nomination Committee proposes that the General Meeting resolves on the following principles regarding the appointment of, and instructions for, the Nomination Committee applicable for the period until the General Meeting resolves to amend or repeal the principles.

The Nomination Committee shall consist of four members, of which one member shall be the Chairman of the Board, who convenes the first meeting. The other three members shall be appointed by the three shareholders in the company controlling the largest number of votes based on the ownership statistics as of the last banking day in September of the year in which such members shall be appointed, whereby one member of the Nomination Committee is appointed by each shareholder. The shareholder information used to determine who shall have the right to appoint a member to the Nomination Committee shall be sorted by voting rights (including any group of shareholders) and include the 25 largest registered shareholders in Sweden. A registered shareholder is a shareholder who has an owner-registered account with Euroclear or a shareholder whose shares are registered in a custody account with a nominee and has had their identity reported to Euroclear. If a shareholder waives its right to appoint a member, such right shall be passed to the shareholder who represents the largest shareholding in terms of voting rights after the abovementioned shareholders based on the above shareholder information. The Chairman of the Nomination Committee shall be the member who at the time of the Nomination Committees appointment represents the shareholder controlling the largest number of votes, unless the Nomination Committee unanimously agrees otherwise. In the event of a tied vote in the Nomination Committee, the Chairman of the Nomination Committee has the casting vote.

For the appointment of the Nomination Committee until the end of the next Annual General Meeting, the Chairman of the Board shall ask the largest shareholders in terms of votes held, in accordance with above, for the appointment of three members to take part in the Nomination Committee.

The company shall disclose the composition of the Nomination Committee by means of a press release on the company's website as soon as the members have been appointed, but no later than six months prior to the Annual General Meeting.

When appointing the Nomination Committee, items 2.3 (independent members) and 2.4 (participation of members of the Board of Directors) of the Swedish Code of Corporate Governance (the Code) shall be taken into account.

If one or more of the shareholders that have appointed members on the Nomination Committee earlier than three months prior to the Annual General Meeting cease to belong to the three largest shareholders in terms of votes held, the members representing these shareholders shall vacate their positions and the shareholder or shareholders who are among the three largest shareholders in terms of votes controlled, shall be entitled to appoint replacements for the resigning members. Unless there are special circumstances, there shall be no changes in the composition of the Nomination Committee based on changes in shareholdings that occur later than three months prior to the Annual General Meeting. In the event that a member resigns from the Nomination Committee before its work is concluded and the Nomination Committee deems it appropriate to appoint a

replacement, such replacement shall be appointed by the same shareholder who appointed the resigning member or, if they no longer belong to the largest shareholders in terms of votes controlled, by the shareholder who is next in line in terms of the number of votes controlled. Changes in the composition of the Nomination Committee shall be made public as soon as they occur.

The composition of the Nomination Committee shall be disclosed no later than six months prior to the Annual General Meeting, stating which owner is represented by which member. No compensation is to be paid to the members of the Nomination Committee. However, any necessary expenses for the work of the Nomination Committee shall be borne by the company.

The Nomination Committee's term of office shall be for the period until the composition of the next Nomination Committee has been disclosed. The Nomination Committee shall act in the best interest of all shareholders in the company in matters that fall within the scope of the Nomination Committee's tasks in accordance with the Code. The company shall be able to deviate from these principles if it in each case is considered to result in better corporate governance according to the premise of "comply or explain" mechanism as described in the Code.

The Nomination Committee shall submit proposals on the following questions for resolutions to the Annual General Meeting:

- Election of the Chairman of the Meeting.
- Resolution on number of Board members and auditors.
- Resolution on remuneration to the Board, remuneration for committee work and the auditors' remuneration.
- Election of Board members, Chairman of the Board and auditor(s).
- If any, amendments regarding procedures for appointment of the next Nomination Committee.

Item 14 - Resolution on determination of the principles of other remuneration for members of the Board of Directors

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To the extent that a member of the Board elected by the General Meeting performs work on behalf of the Company in addition to his/her duties as a member of the Board, an agreement shall be established and market remuneration for such work may be paid in accordance with a decision by the Board of Directors. The Board of Directors shall annually review such agreements. All remuneration to the Board shall be disclosed in the annual report. The Company has to consider the rules of good practice on the stock market regarding the need for a resolution by the Meeting on related party transactions if these exceed SEK 1 million for a single individual and represent at least 1 percent of the Company's stock market capitalization on an annual basis.

Item 15 - Resolution on authorization for the Board of Directors to resolve on new issue of shares

N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.

The Board of Directors proposes that the Meeting resolves to authorize the Board to, from the period until the next Annual General Meeting, on one or more occasions and with or without deviation from the shareholder's preferential rights, resolve on new issue of shares. Payment can be made in cash, issue in kind, by offset or otherwise subject to conditions. The Company's share capital may be increased by a maximum total amount corresponding to a dilution of 10 percent of the share capital at the time of the first utilization of the authorization. It shall be possible to deviate from the shareholder's preferential rights in order to strengthen the Company's financial position if necessary and to enable the acquisition of companies or businesses. In the event of a deviation from the shareholders' preferential rights, as well as in the event of payment in kind, the new issue shall be made on market terms.

The Board of Directors, the CEO or the person appointed by the Board of Directors, shall be entitled to make such minor adjustments in the resolution that may prove to be necessary in connection with registration.

A valid resolution under this proposal requires the support of shareholders representing at least two-thirds of both the votes cast and the shares represented at the Meeting.
